

LAMOILLE COUNTY NATURAL RESOURCES CONSERVATION DISTRICT

December 20th, 2023, 2:00PM-4:00PM

USDA Service Center

Morrisville, VT

MEETING MINUTES

In Attendance:

District Staff: Peter Danforth, Emma Sandman, Emily Porter-Goff

Supervisors: Charlie Davis, Sarah Ford, Fran Sladyk, Jim Pease

Guests: Sarah LaRose

Charlie called the meeting to order at 2:05PM, Fran and Sarah seconded.

Agenda Items:

A. Approve LCNRC D Minutes: *Fran approved; Sinda seconded if Linda Martin was removed from list of attendees. Peter will update for public.*

A. Education Program Report: *(see Ed Program report for October 2023).*

B. Agriculture Program Report: *(see Ag Program report for October 2023).*

C. Director's Report: *(see Director report for October 2023).*

D. Supervisor's Report:

Fran: Total 2, 2 district meeting.

Charlie: Total 2, 2 district meeting.

Sarah: Total 2, 2 district meeting.

Jim: Total 7, 2 district meeting, 2 hr. Oxbow stormwater meetings, 3 hr. Vactor Meetings.

Other Business:

- a. The VACD Legislative ask was discussed by Peter. Action Circles, which is the agency, hired by the VACD to lobby for Districts increased funding is asking the Districts to do 1:1 meetings with Legislators before February 2nd. Peter asked other employees and board members to assist him with these meetings. He will reach out to Meg Lorraine, the main contact with Action Circles to do a training session, then LCCD will delegate those board members and employees who are interested to reach out to Legislators. Stay tuned! *(See attached ask and tip sheet).*
- b. Sarah LaRose updated LCCD on NRCS;
 - 3 new employees starting soon, Emily Jaquish, VACD Program Assistant, Iliena Freiday, NRCS Natural Resources Specialist, and Emilly Lugthart NRCS Natural Resources Specialist, all should be on board by mid-January.
 - Civil Engineering Technician, and Soil Conservationist Technician positions still need to be filled.
 - Briefly discussed the Quality Assurance Review and next steps, site visits to projects will occur the first week of May. Planning to visit a farmstead project, high tunnel/hedgerow project, and forest trails and landings project.
 - Discussion of the Continuing Resolution, and delay of the 2018 Farm Bill, and how that impacts the customers, NRCS, and others.
 - Made Board aware of some frustrations and struggles within our Agency in meeting and achieving the goals, the web-based programs we work with are

slow functioning, don't function, and we are having to deal with delays and figuring out work arounds – costing time and money!

- Mentioned Local Funding Pool and desire to grow that pool to provide more local potential funding opportunities.
 - Ryan Karb, with American Farmland Trust is a new partner with NRCS. He will be assisting VT in implementing contracts.
 - Informed the Franklin District Board of the discussion earlier with the Grand Isle District Board of Molly's request to become a full-time District Manager. Jill Arace is aware, and Molly and Jill are working out the details, the board did approve Molly's request to become full-time.
- c. New Website Streamline is going live January 8th, A meeting for Thursday Dec 28th at 1pm is set for those who are interested to discuss last minute needs moving forward.
- d. VT Paddlers Trail had solicited LCCD earlier in November 2023 if LCCD could be its new fiscal agent to administer funds and programming for their projects. They had been working with the Vermont River Conservancy but the VRC was going through a lot of changes and figured LCCD may be in a more stable place to be the administrator. LCCD board did not seem to have issue with this but would discuss further after the holidays.
- e. Vactor discussion was led by Jim Pease discussing the possibility of Northfield taking ownership of the Vactor which is currently not being used by the towns in the MOU thus LCCD has no administrative income as both towns Hardwick and Morristown are exempt from making payments. Jim is looking into getting tank repaired. The current estimate is around \$4000 dollars. It may need to be shipped to New Hampshire (which would cost an additional \$2,000) for this work or there is a possibility of sourcing a local person to do the work. The state made it clear that a transferal of ownership to Northfield could happen if no money exchanges hand. Northfield and the other towns involved my foot the bill the repair work. More discussion must follow. Most likely this would all occur in the spring of 2024.
- f. Fran will continue as Boar Supervisor as there were no one from the public who looked to take his place. LCCD is still short a Supervisor. Peter will advertise in the local paper in 2024 as well as Front Porch Forum. He will also reach out to Jim Ryan who has worked with LCCD in the past.

E. Financial Report Overview (see attached docs)

November and End of Year report: Overall LCCD is still on track with proposed budget. Currently P&L in the red. (See attached financial statements).

After much discussion Peter is proposing a \$1.50 raise for each employee based on last years 6% inflation. He has recommended on not providing a full benefits package until the spring as LCCD is currently cash poor but expects income to increase in the spring along with the hiring of a new employee through the AgCWIP program. This position will bring an additional 1.4 FTE hours to the district allowing for benefits. He will send out a request via email for the \$1.5 raise on the week of Dec 25th so each employee contract will be up to date in January.

F. Review Cash Flow/Bills: Invoices in gold were approved upon receipt of funds to pay said invoices. *Fran approved; Sarah seconded.*

G. Timesheets

- a. Sarah has approved timesheets.

b. Sarah reconciled bills for September – Dec in January of 2024.

Meeting adjourned at 3:45am. *Fran approved; Sarah seconded.*

Next LCCD Meeting is scheduled for February 21st, 2023, at 10:00 on Zoom and in person

LCCD Educator's Report for Dec 19th, 2023

Outreach (Junior Naturalist Program)

2023/24 School Year (ending in May/June)

- 57 Programs
- 9 Host locations
- 20 different programs
- 763 Attendees
- Ages 2- adult

Fall Forest School

Complete- 8 students, 11 sessions

Contracted Grants

Lake Champlain Basin Program (2023)- Library hop- on going. Programs complete by end of Jan, then final report in Feb. Should be paid by March.

Stream Wise (LCBP)- Complete! 5 evaluations. Almost 10K being processed.

Forest School-

Online Registration is will be added as soon as the new website is live. Expecting a waitlist this spring.

Lake St Catherine Consulting

On going, may help them core this winter for diatom testing.

Submitted grant proposals-

Flood program for schools – LCBP

Stream Wise- LCBP

Open Grants:

Upcoming Grants

Help Peter with the Lg edu & outreach LCBP

Current tasks

Library hop

Forest school Reg

Planning camps

Emma Sandman

LCCD Agricultural Outreach Specialist Progress Report 12/20/23

- *NMP status:* this class been completed

In the 3rd class out of 6 of the NMP class, I have been working on getting all the information for the LTP prepared. I am also attending the class in Newport every Wednesday and helping/learning how to operate gocrop.

I have been working on helping Ryann Percy update his LTP, I will be meeting with him this winter to organize and update the maps in his binder.

-*No Till Workshops:*

The no-till workshops took place during the Lamoille County Field Days, unfortunately the speaker had a family emergency and couldn't make it.

Currently working on setting up an agroforestry workshop with Micheal Fernandez and we hope to host that sometime in November. We still need to schedule a date when we are both available.

I have locked down a speaker, Meghan Giroux and I have met with people from propagate to talk about agroforestry logistics. I am gathering materials for the workshop, working on getting a location, and talking to nurseries who might be interested in attending.

-*USDA trainings:*

Have had to work through getting on Conservation Desktop and have caught up on all USDA training that was overdue.

I attended the conservation planner part II workshop two weeks ago and now am a certified level II planner. There are still courses on alearn that need to be done so I am now focusing on those.

Now I am focusing on finishing up the conservation level I planner, and along with doing other mandatory trainings.

Currently learning how to report for Agcwip, specifically the Partner Database

-*Trainings:*

Have been attending multiple trainings for RUSLE 2, gocrop, and map making. Additional classes in RUSLE 2 are still ongoing as well as refreshers for gocrop as well, and lastly conservation desktop trainings. I am also attending meetings for the conservation stewardship program, the silvopasture research hosted through the farm to plate group, and the local led work group based out of grand isle.

I have also started the soil health training program and have been meeting once a week to talk about that along with doing trainings on ag learn.

- Outreach:

Working on going through the producer contact list and hopefully going on some farm visits this month. An updated producer list will better help get the word out about the workshops ahead and other news the LCCD shares.

Jacob has also helped me to compile all the contact lists into one so I will be going through those to and reaching out to farmers to conduct the conservation practice surveys, and through those connections schedule some farm visits. I plan to pass out the guide to assistance while on the farm as well as any other resources I think of. I am following up on two farms I got in contact through the Fair days and will be doing farm visits in the coming weeks.

Went to two farm visits these past two weeks, one was an evaluation of a farm and helping the owner get a succession program started. The other was interested in CREP and got him started and set up with that.

Heping Morin family apply for a CEAP application, Sonia Howlet reached out and asked to do some Cover Crop Follow up with some farms in Morrisville so I will be doing that Next week, so far have 2 scheduled. I am following up with the culvert operation with sean on November 1st as well. And helping a farmer update his LTP

I have filled out a conservation practice survey and have been in contact with the Rooney farm who have helped with that. I am still working with John Roessner to apply for CSP in the spring, and hopefully get funded for a new culvert. We are resuming work after the new years, and looking to lock down a mid-winter visit.

-AgCWIP grant:

Met with Mary this past week and we have developed a work plan that emily and her both think look doable. Some actionable items on the list are, completing the master excel sheet with the farmers contact info, calling farmers, and conservation practice surveys.

Got Reporting done for the AgCWIP grant.

Have been reporting all my visits in the partner database, including the conservation practice survey.

- Planner Certification:

I have signed up for the conservation planner part 2 course that will take place in st.johnsbury in July. I have already completed the conservation business tools training with Brandon Carpenter this past winter.

I am working on completing the soil health training on alearn which is a step needed in order to complete the Planner 1 certification.

-Meetings, etc..

I have recently been attending the ag meetings, planner meetings, and the agroforestry team from the farm to plate team.

Lamoille County Conservation District

FY2022-2023 Work Plan

Organization Mission Statement: Lamoille County Natural Resources Conservation District (aka Lamoille County Conservation District or LCCD) works in conjunction with other agencies, public and private, to maintain and improve our natural resources; to aid and educate our fellow citizens to appreciate and adjust to the changes taking place in our natural resource system; and to be a local voice for conservation, preservation and stewardship of all natural resources.

I. Natural Resource Concern Projects (Rivers, AOP, Wetlands, Soils, NMPs, etc....)

2021 USFWS Cooperative Agreement Lamoille River Habitat Restoration Project \$200,000 Total. This cooperative agreement provides \$20,000 for the limited interchange of services, personnel, and funds between the Service and the LCNRCD to restore fish and wildlife habitat in the Lamoille Basin.

Task 1. Restore 25 miles of brook trout habitat by removing four barriers to fish passage. This includes removal of dams and culverts. Two culverts shall be replaced with FY21 funding, reestablishing 8.1 miles of connectivity for aquatic organism passage. Estimated total cost: \$450,000. Fiscal year 2021 Service contribution: \$180,000. 1. Culvert identified as 73-05 in Cambridge is in que to be replaced on Clif Reynolds rd. FEMA has accepted the design that was funded by this agreement last year and will pay any balance left if not completed by FEMA who will pay 75% and the state will split the remaining 25% evenly with the town, so the town ends up paying 12.5% of total project costs. Updates: One culvert replacement Full Design is completed on Foote Brook Rd in Johnson and one culvert replacement full design is set for implementation on Clif Reynolds Rd for FY23. One culvert retrofit is being designed Clif Reynolds Rd as was implemented in September FY23. Additional funding for Foote Brook (Joe Brook Culvert that was asked for through a WUV Enhancement grant was denied but hopefully the LCBP will provide additional funding. Numerous Dam removal projects have been identified on Brewster River as well. In June 2023 was awarded \$175,000 more dollars to go towards culvert replacement or dam removal projects. LCCD was awarded \$75,000 through WUV to do final design of Morse Reservoir dam.

Task 2. Restore 50 acres of upland habitat and 20 acres of wetland habitat in the Lamoille River Watershed. Three sites and 15 acres of habitat will be addressed with FY21 funds. Estimated total cost: \$50,000. Fiscal Year 2021 Service contribution: \$20,000. Updates: LCCD met with three landowners, one in Waterville, one in Cambridge and one in Johnson VT (Arboretum) where buffer zones will be implemented is FY23 and knotweed removal will begin in the fall of FY22. LCCD plans to submit a CWSP grant in February for tree planting in Oxbow Park with matching grants from the USFWS to pay for knotweed removal.

AgCWIP22 (Clean Water Initiative Program) \$81,000

Contract to be completed, proposals were submitted in January 2022. This is the primary funding arm for farmer outreach and technical assistance from the VT Agency of Agriculture. It also provides funding for capacity building opportunities for LCCD through trainings and funding to support ag related workshops. Other requirements of LCCD staff is to update the Partner Database and complete Conservation Practice Surveys (CPS). No Till Drill workshop to occur at site of Lamoille County Field Days on the weekend of July 21st. NRCS Soil Tunnel and Soil Percolator Test will be on site as well. A new amendment to grant for FY24-26 is being written up. It would triple our current agreement and pay for a new position that would specialize in Conservation Planner work and organizational work for the Local Work Group for Franklin, Lamoille and Grand Isle Districts.

RCPP22 (Regional Conservation Partnership Program) Nutrient Management Plan

Proposals for FY23 due October 31, 2022. This partnership program with NRCS-USDA provides funding for soil/manure testing on certified small, medium and large farms and training farmers in nutrient management plans using the GoCrop software. UVM extension provides training classes for farms every winter.

RCPP23(Regional Conservation Partnership Program) Clean Water Projects

Proposal dates to be decided. This partnership program with NRCS-USDA provides funding for the identification of stream restoration, culvert replacement and AOP work. Still awaiting more definition. Will look to get outreach money via VACD to help farms apply for funds due October 20th. This is also the due date for all NRCS programs including CSP and Local Funding Pool dollars.

LCCD-VACD- NRCD WNROE (Wetlands Outreach and Education Program)

Award to Be Announced. Two-year contract. The goal of this project is to increase knowledge among the Conservation Districts, VACD staff, farmers, landowners and possibly other partners of the various state, federal and NGO programs that are available to support the protection and restoration of the State's natural resources. By implementing this program, Conservation District Managers and Agricultural Staff will have increased knowledge of and ability to discuss these programs. These staff will proactively work with farmers and other landowners, identifying protection and restoration opportunities, coordinating with state and federal agency partners, and where possible, moving projects towards completion. Deliverables Outreach to at least 6 farms within Lake Champlain Basin at least 2 referrals to Wetlands Programs or River Management Program. Grant extended into new year. Will train Emily and Emma on this in case they want hours. New contract signed on June 27th 2023

NRCC DEC Tactical Basin Planning Funding 2022: New Contracts Pending. Funding to pay for outreach in Basin 7 and 8. LCCD will do outreach with landowners, municipalities and partners to identify natural resource concerns based on each basins Tactical Basin Plan. This process of identification will help LCCD and the state to seek funding and support for program

development, design, implementation and monitoring of sites. Helping with development of new Basin 8 Winooksi Tactical Plan.

NRCC DEC Program Development 2022: Proposals due 11/14/22. Funding to support project development of identified natural resource concerns. LCCD plans to identify at least 3 new projects for FY22-23.

VT Fish and Wildlife Access (TFS) Project: \$70,000 LCCD. Approximately 10 acres at boat access to be planted in 2022-2025 at the Fish and Wildlife Access in Wolcott. There will also be a berm removal and knotweed removal. First knotweed removal needs to occur. Total area is about 10-12 acres over 2 fields (about 5-6 acres each). Till & herbicide reed canary grass on two fields (by VFWD). Hydrorseed with tree seed mix (by VFWD/Northwoods).

LCCD would plant fields at 400 stems / acre using purchased trees. Additional planting in 100' riparian zone using trees pulled by VFWD to achieve final density of 800 stems/acre (tree collection by VFWD/Northwoods, planting by TBD). Post planting watering, and maybe herbicide and hand pulling bindweed (by VFWD).

Stagger till & herbicide and planting over 2-3 years. (1/3 of each field per year or downstream field first then upstream field)

2022 – summer/fall - till & herbicide part 1

2023 – spring - planting part 1, summer/fall - till & herbicide Part 2 **First planting completed by Northwoods. Small planting of 2 acres.**

2024 – spring - planting part 2, summer/fall - till & herbicide Part 3

2025 – spring - planting part 3

Update: Only funding for one year. Will have to resubmit for each year of project. Visited site on April 14th. Berm removal scheduled. First Tree planting due in fall for 5 acres with Northwoods. **Need to modify agreement again.**

WUV-LCCD-DEC Block Grant: 10 Bends 1st Bend floodplain restoration Project \$15,000: LCCD submitted a preliminary design proposal to address the sever erosion at 1st bend on the main stem of the Lamoille River. Design would consider shaving the banks and stabilizing with large wood addition and live stakes. Bear Creek Environmental to do engineering with Ripple. The hope is to bring to full design and implementation in FY23. LCCD applied for NRCC Enhancement grant. Should know if awarded by the end of this week.

10 Bends Preliminary Design for floodplain and stormwater fixes \$19,000: The Town of Hyde Park has invested in stormwater management planning and improvements along Main Street in the Village of Hyde Park (Lake Champlain Basin Program Grant for the "Net Zero" project & the VTrans Municipal Mitigation Grant "Sink Hole" Project"). The westerly flow of stormwater

continues out of the Village and into the Lamoille River via a natural ravine, culverts under the Lamoille Valley Rail Trail, a town highway (Railroad Street) and a private road (Ten Bends Drive), before entering an agricultural canal connected to the Lamoille River. The connection to the river is not operating effectively and stormwater backs up into an agricultural field that is no longer useable (was producing crops until 4 years ago).

The stream in question, which bridges 3 properties before daylighting into the Lamoille River, is heavily incised and has numerous undersized and damaged culverts. Stream and floodplain restoration along the route of the canal would not only address the stormwater runoff but stabilize the stream (canal) geomorphology, improve wildlife habitat, protect floodplain and wetland conditions, improve road conditions and mitigate sediment and Phosphorus runoff in the Lamoille River basin.

A preliminary design would help determine what best management practices should be used moving forward and resolve the natural resource concerns noted above for all landowners involved. Drone Lidar imagery has been produced by watershed Consulting to study drainage patterns to help inform design. Need to revisit site with Watershed consulting to see about moving towards Final Design. LCCD will apply for Final Design in the next CWSP round in November.

Two Trees for Stream in addition to Wolcott would include private land in Cambridge and Arboretum Buffer in Johnson. Block Grant Submitted 10/31/22. Contract was awarded for Johnson Arboretum project. Cambridge Project is just for buffers. Wetland plantings will have to be funded with a different source. All TFS projects slated for the fall of 2023.

Lake Champlain Basin Programs have been or will be submitted for between November 22 and January 23

- **Joe Brook AOP Culvert Replacement. Contract is complete. Need to do bids and permitting. Enhancement grant was not awarded but has been resubmitted. Hopefully LCBP will help with funding gap. USFWS funds will also be used to match. Most likely 2024 Implementation**
- **Small Education Outreach Grant for Lamoille River Watershed Fieldtrips.**
- **Streamwise Assessments- 4-5 river bank landowners to be assessed and provided assistance.**

Rocky Woods Elmore Strategic Wood Addition Preliminary Design. \$3,000. Strategic wood addition will restore floodplain connectivity and phosphorus retention in 2.84 miles of upland stream. The targeted streams drain a total catchment area of 342 hectares and flow north and east to Little Elmore Pond and Elmore Pond Brook. Much of this land is state-listed Northern hardwood forest.

Targeted streams are identified as having minimal accumulation of natural coarse wood material (4"x6' or larger pieces), and are of adequate channelization, slope, water depth, bank

full width, and tree-cover to benefit from strategic wood addition. Manual installation of a minimum of 1,566 cubic ft of wood within the channel will restore these streams' vertical floodplain connectivity and retention of fine sediments. Through combined outcomes of floodplain storage, faster uptake by streambed organisms, and adsorption to retain fine inorganic matter, total phosphorus reduction is an estimated 10.25 kg/yr for a 100+ year lifespan. LCCD will apply for Final Design in the next CWSP round in February

II. Stormwater and Lake Watershed Projects

Stormwater and Lakeshore BMP Implementation for Mt Norris Scout Reservation: LCBP Grant to be submitted in October 22.

The proposed implementation project for Mt Norris Boy Scout Camp in Eden VT is one of 5 top ranked projects identified in Lake Eden Watershed Action Plan (attached). It was ranked as a high priority due to the estimated nutrient and sediment loading from the site into Lake Eden and, subsequently the Lake Champlain Basin. A design mostly involved work in around the main parking lot and was brought to 100% design in the Spring of FY22. Project outcomes include reduced phosphorus loading to the Lake Champlain Basin estimated to be at least 2.34lbs/year. Work to begin in the fall. Just received the excess money that will not be used by the LUHS grant below. \$69,300 additional funds to help pay for electrical relocation. This new contract completed. Complete. Will put signage in in the spring.

Lamoille Union High School Green Stormwater Infrastructure Retrofit

LCBP Grant **\$35,595**. Drainage from the western portion of LUHS is collected via roof drains and surface flow in a series of catch basins and discharged over the bank to an unnamed tributary of the Lamoille River northwest of the paved access drive without any water quality management. The proposed retrofit for this site involves rerouting the existing storm line to a subsurface storage and infiltration system under the paved parking lot located northwest of the School (see pictures below). The resulting water quality treatment of 2.62 acres would result in an estimated phosphorus removal of .56 lbs. and 564 lbs. of suspended solids per year. Additionally, educational signage will be included on site as well as an academic curriculum and educational outreach materials based upon BMP.

Update: The projected budget is inadequate to cover costs. This project will need to be pushed forward to 2023 to bridge the funding gap. LCCD will pursue funding gap in next grant cycle offered by DEC 3-acre permit funding. A group called Green Print Partners has been awarded the funding by the state for the Vermont Green Schools Initiative. This programing should help bridge the funding gap and hopefully get this project completed on time! Unfortunately, Watershed Consulting (our engineer on this project) was not awarded this but Otter Creek Engineering. Peter has begun a conversation with them to see how much of this ongoing grant

can be salvaged and if LCCD can partner with them to finish this. It appears this may be moving forward dependent. 3 acre permit needs need to be determined by new engineer. Other features may need to be added. This project was taken over by Otter Creek Engineering in 2022. Update: They have finally completed designs for school to attend to their 3-acre permit needs. LCCD will look to amend the current contract as the school will now seek state 3-acre permit grant funds to complete the job. LCCD will use LCBP funds to pay for the 10% match the school must pay which amounts to about \$25,000. The remaining funds will be transferred to the Mt Norris Project to help pay the budgetary gap that currently exists.

USFWS-LCCD Cooperative Grant to disperse Vermont Asbestos Group Award: \$112,000

Through an Ecosystem Restoration Program grant provided by the Vermont Department of Environmental Conservation in 2018, the Lamoille County Conservation District (LCCD) conducted a full watershed assessment of the Lake Eden watershed. This is now referred to as the Lake Eden Watershed Action Plan. Lake Eden is a pristine lake but has been showing nutrient (i.e. Phosphorus) and sediment loading stresses due to development patterns surrounding the lake. The study assessed at what locations these stressors were most impactful by conducting road erosion inventories, stream walks and shoreline assessments. LCCD worked closely with the town and lake association to identify known issues as well. Twenty possible projects were identified and 5 of these that ranked highest were brought to 30% design. LCCD intends to implement best management strategies to mitigate sediment and nutrient loading at these 5 sites over the next year combined with continued monitoring of water quality. One project is already being designed and implemented through a grant awarded by the Lake Champlain Basin Program. The remaining four 30% design projects and an additional project that was cited in the Lake Eden Watershed Action Plan will be addressed in this agreement.

Update: Further work to be done at the VT F&W Access in FV24, signage for two projects to be completed and Backshore Drive Preliminary Design is complete. LCCD and Fitzgerald Environmental met with landowners to discuss in early August. Looking to use \$10k of VAG funds to do final design.

WUV-LCCD-DEC Block Grant: Elmore Town Hall Stormwater and Lakeshore BMP project: \$23,000.

Through an Ecosystem Restoration Program grant provided by the Vermont Department of Environmental Conservation in 2019, the Lamoille County Conservation District (LCCD) conducted a full watershed assessment of the Lake Elmore watershed. Lake Elmore is a pristine lake but has been showing nutrient (i.e., Phosphorus) and sediment loading stresses due to development patterns surrounding the lake. The study assessed what locations these stressors were most important by conducting road erosion inventories, stream walks and shoreline assessments. LCCD worked closely with the town and lake association to identify known issues as well. 20 possible projects were identified and 5 of these that ranked highest were brought to 30% design.

The Town Hall has mowed lawn along the lake shore. Runoff from Route 12 concentrates to one eroded turnout, contributing stormwater runoff to the lake and eroding the shoreline. Also, gravel parking area between the Town Offices and Store slopes toward the lake. The proposed scope of work would provide 502 cubic feet of storage and treat potentially .67 lbs. of Phosphorus a year (see attached problem area sheet).

There would be an opportunity for native plantings along the lakeshore to not only limit sediment runoff but provide aquatic and terrestrial wildlife habitat and pollination potential. Shade trees would also provide cooling not only for residents but aquatic species. LCCD, the town, the lake Elmore Lake Association will also partner to create signage explaining stormwater and lakeshore BMP treatments and advertising the states Lake Wise program. Many homes on lake Elmore are already participating in this process and LCCD along with the help of the Vermont Youth Conservation corps (VYCC) have installed shoreline BMPs based upon this for the past 3 years. To be designed Fall of FY22 and Implemented FY23. A stakeholder meeting was held on My 26th, 2023. Full Design is now in process and project will be implemented in the fall of 2023 or the spring of 2024. Hopefully full design completed February 2024.

**Block Grant for Stormwater and Lakeshore BMP Work at Elmore VT F&W Access
\$21,421**

Through an Ecosystem Restoration Program grant provided by the Vermont Department of Environmental Conservation in 2019, the Lamoille County Conservation District (LCCD) conducted a full watershed assessment of the Lake Elmore watershed. Lake Elmore is a pristine lake but has been showing nutrient (i.e. Phosphorus) and sediment loading stresses due to development patterns surrounding the lake. The study assessed what locations these stressors were most important by conducting road erosion inventories, stream walks and shoreline assessments. LCCD worked closely with the town and lake association to identify known issues as well. 20 possible projects were identified and 5 of these that ranked highest were brought to 30% design.

One of the highest ranked projects is a proposed stormwater project at the VT Fish and Wildlife Boat Access. This project site has water from the parking lot draining to low spots on either side of the boat launch. Water pools in mowed areas along the edge of the gravel surface. Also wave action is eroding the lakeshore in a mowed grass area at the boat launch. The proposed design would be concepts to stabilize lake shore with native plantings and implement "no mow" areas along the lake shore and add small, naturalized basins on either side of the boat ramp to provide some stormwater treatment (see attached 30% Designs. Hopefully full design completed February 2024.

**Block Grant for Stormwater work at Johnson library (subsurface infiltration chambers)
\$113,464**

Through an Ecosystem Restoration Program grant provided by the Vermont Department of Environmental Conservation in 2019, the Lamoille County Conservation District (LCCD) produced a Stormwater Master Plan for the town and village of Johnson VT. One of the top three sites that was brought to 30% design is railroad st. in the vicinity of the Public Library. Stormwater is currently collected in catch-basins via surface flow along Lamoille View Dr and Railroad St (Figure 7) and sheet flow to and along Railroad St prior to being discharged to the Gihon River to the west. The concept for this site is to reroute stormwater pipes to a subsurface sand filtration practice behind the Town Library. The Library would also assist in the creation of signage to inform the public on the benefits of a subsurface sand infiltration system.

It is important to note that this project as well as all other stormwater, watershed or natural resource conservation projects are also focused on reducing the overall Total Maximum Daily Loads of Phosphorus in the Lake Champlain Basin as spelled out in the State's Clean Water Initiative and the new goals of the Clean Water Act 76. Full Design is now in process and project will be implemented in the winter of 2024 or the spring of 2024.

New Projects.

Hyde Park Post Office Stormwater Project \$21,500 Preliminary Design for underground infiltration chambers awarded through Clean Water Service Provider Funding. Design under way.

Lacasse Rd Stormwater Improvements Final Design \$5098 This project is one of many defined in Lake Elmore Watershed Action Plan. The goal determine what stormwater fixes could be made along this road to prevent Phosphorus loading into lake Elmore and the Lake Champlain Watershed. Of the 5 30% designs, the Lacasse Rd. project is a highly ranked project that could be completed in FY24. This project will address the stormwater runoff from Lacasse Rd. Near the Cross Rd intersection into a tributary leading to Lake Elmore and the Lamoille watershed. On the surface this project is a MRGP project for the town of Elmore but the design goes above and beyond the requirements of the MRGP. LCCD proposes that the CWISP fund the Final Design but at the time of implementation the town of Elmore would fund whatever it needs to do for the MRGP and LCCD would apply for funding for all other aspects that go above and beyond MRGP requirements

West Loop Rd Preliminary Design Stormwater Improvements \$7,898 This project is one of many defined in Lake Elmore Watershed Action Plan. The goal determine what stormwater fixes could be made along this road to prevent Phosphorus loading into lake Elmore and the Lake Champlain Watershed. West Loop Rd is a private road on the Northwest Shore that has many erosions issues which are negatively impacting the lake and households along the lakeshore. At least 3 preliminary designs are proposed to be drawn up along this road, but after a Road Erosion Inventory (REI) was conducted by the landholders it was apparent that no sections of the road

were up to MRGP standards. It is believed that the entire loop needs to have a preliminary design for stormwater fixes drawn up.

LCCD plans to submit at least 4-5 new DEC Block Grants for stormwater and lake watershed projects over the FY22-FY23 timespan.

Other:

Forward Philanthropy: \$12,000 grant from anonymous donor to the Nature center to bring monies wo help match the capital funds to erect Pavilion \$6,000, provide scholarship funds for campers \$2,000, New Front Signage \$2,000 and \$2,000 to pay personnel.

WUV Dam Removal Full Design Block Grant \$75,000 proposed for Morse Dam Removal has been awarded! Trout Unlimited has agreed to help fundraise to help match existing grants to help pay for removal and to help pay for alternate watering system for Smuggs. Met with the local chapter of TU in Essex on July 18th. They seem supportive. Smuggs and LCCD will draft a letter to WUV indicating that they are committed to work with TU and LCCD to create a preliminary design for alternate watering system when dam is removed. TU will help fundraise for this and help for future dam removal funding. Initial meeting with engineer occurred Friday Dec 15th. Need to draw up contract.

VT Fish and Grants-out Award for Wildlife AOP Committee \$25,000 and Wildlife Stamp Grant \$10,000. LCCD awarded funds to continue to work with partners to identify barriers to fish passage in Lamoille County. The Wildlife Stamp award is specifically dedicated to implementing projects and most likely will be use for the propose Joe Brook culvert replacement.

Large LCBP Education and Outreach Grant in the works \$50,000. The proposed work would happen on FY25-26 and would be a series of train-the-trainer workshops dedicated to climate resiliency education in schools. Teachers and students and general public can take part. Narrative still in the works.

III. On-Going Technical Programs (funded by fee or rental based income)

LCCD Hydroseeder Program

Continue administrating and owned. Stored in Morristown. Need to hold a meeting in regard to maintenance. Maintenance section to be modified.

LCCD Vactor Collaborative Program

Continue administrating for Town of Hardwick and Morristown; Morristown officially owns the equipment. Other townships may enter the collaborative. LCCD will see in Johnson, Hyde Park, Wolcott and Stowe would be interested to join. New agreement is needed.

Other

- **Conservation Pond Visits for Private Landowners**
- **Service-Learning Programs on Conservation Practices**
- **Community Assistance on Conservation Projects**

IV. Administrative (funded by fee or donations-based income)

1. NRCS Local Working Group Meetings partnering with Franklin and Lamoille. Setting up a Local Meeting for November 2022
2. Spring and Fall Trout Sale
3. Annual Native Tree Sale
4. Technological Marketing (Website and Facebook)
5. Community Assistance on Conservation Education Projects
6. Fundraising events!

Lamoille County NRCD & Nature Center

Balance Sheet

12/07/23

As of November 30, 2023

Accrual Basis

	Nov 30, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 . Main Checking	
1001 . General Account	442,589.00
1004 . LCNC Contribution	10,951.82
1005 . PSB Rental	5,530.74
1006 . VACTOR Rental	200.00
1000 . Main Checking - Other	-458,880.17
Total 1000 . Main Checking	391.39
1050 . Money Market- Ameriprise	31,322.29
Total Checking/Savings	31,713.68
Total Current Assets	31,713.68
Fixed Assets	
1301 . Land	156,800.00
Total Fixed Assets	156,800.00
TOTAL ASSETS	188,513.68
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2001 . Accounts Payable	124,498.39
Total Accounts Payable	124,498.39
Other Current Liabilities	
2501 . Union Bank LOC	10,000.00
2101 . Payroll Liabilities	3,602.95
2201 . ANR Prepaid Revenue	75,041.47
2301 . LCNC Contrib Fund Bal	10,480.33
2401 . Scholarships	620.00
Total Other Current Liabilities	99,744.75
Total Current Liabilities	224,243.14
Total Liabilities	224,243.14
Equity	
Prior Year Adjustments	949.04
3001 . Opening Bal Equity	33,146.16
Unrestricted Net Assets	74,926.21
3101 . Change in Value	3,180.72
Net Income	-147,931.59
Total Equity	-35,729.46
TOTAL LIABILITIES & EQUITY	188,513.68

3:33 PM

12/07/23

Lamoille County NRCD & Nature Center
A/P Aging Summary
As of November 30, 2023

	<u>Current</u>	<u>1 - 30</u>	<u>31 - 60</u>	<u>61 - 90</u>	<u>> 90</u>	<u>TOTAL</u>
Dale Percy Inc	0.00	116,418.70	0.00	0.00	0.00	116,418.70
Davis Construction Inc	0.00	2,480.00	0.00	0.00	0.00	2,480.00
Fitzgerald Environmental Assoc.	0.00	4,007.85	788.08	0.00	0.00	4,795.93
Great Big Graphics	0.00	0.00	0.00	0.00	0.00	0.00
Johnson Hardware	0.00	19.75	0.00	0.00	0.00	19.75
Stowe Reporter	0.00	276.00	0.00	0.00	0.00	276.00
Town Of Morristown 1	0.00	0.00	0.00	275.00	0.00	275.00
Verizon Wireless	0.00	80.01	0.00	0.00	0.00	80.01
Wind River Environmental	0.00	153.00	0.00	0.00	0.00	153.00
TOTAL	0.00	123,435.31	788.08	275.00	0.00	124,498.39

**Lamoille County NRCD & Nature Center
Profit & Loss YTD Comparison
November 2023**

	Nov 23	Jul - Nov 23
Income		
4000 . Income		
4101 . State Funds	12,275.00	20,734.82
4200 . USFWS Income	4,796.00	13,424.11
4300 . Vactor/Hydroseeder	0.00	1,200.00
4400 . Private Funds	319.00	60,677.87
4500 . Equipment Rental	0.00	-230.00
4600 . Sales/Fundraising Income	0.00	-679.78
4650 . Appropriations	1,000.00	41,713.60
4700 . Education Program Funds	84.52	8,965.53
4800 . Contributions		
4801 . Donations	0.00	14,423.75
4802 . Membership	626.77	626.77
Total 4800 . Contributions	626.77	15,050.52
Total 4000 . Income	19,101.29	160,856.67
Total Income	19,101.29	160,856.67
Expense		
6000 . Expenses		
6100 . Labor		
6101 . Program Manager Wages	13,850.04	55,886.14
6102 . Ed Coordinator Wages	1,300.00	2,228.00
6103 . Payroll Taxes Expense	1,622.26	5,910.34
6105 . Medical Reimbursement	479.00	1,887.80
Total 6100 . Labor	17,251.30	65,912.28
6200 . Program/Project Expenses		
6201 . Program Travel	0.00	1,072.52
6202 . Program Contract Labor	6,750.51	222,681.04
6203 . Program Supplies	0.00	2,462.02
Total 6200 . Program/Project Expenses	6,750.51	226,215.58
6300 . Education Expense		
6302 . Ed Supplies	122.45	414.77
6303 . Ed Employee Exp.	0.00	48.25
6304 . Space Rental	0.00	-145.00
Total 6300 . Education Expense	122.45	318.02
6500 . General & Administrative		
6501 . Accounting Fees	562.50	2,231.25
6502 . Advertising	63.00	3,651.21
6504 . Dues & Subscriptions	29.99	3,344.95
6505 . Employee Exp.	419.21	433.97
6506 . Insurance	0.00	1,694.25
6507 . Office Supplies	0.00	746.51
6508 . Outside Labor	212.00	3,248.75
6509 . Postage, Mailing Service	0.00	222.44
Miscellaneous	0.00	500.00
6512 . Telephone & Internet	80.01	200.05
6513 .Bank Fees	0.00	69.00
Total 6500 . General & Administrative	1,366.71	16,342.38
Total 6000 . Expenses	25,490.97	308,788.26
Total Expense	25,490.97	308,788.26
Net Income	-6,389.68	-147,931.59

Lamoille County NRCD & Nature Center

12/07/23

Profit & Loss by Class

Accrual Basis

July through November 2023

	523 (500 . Education)	520 Water Q (500 . Education)	521 Lake St (500 . Education)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 4000 . Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Income	0.00	0.00	0.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	36.54	136.50	867.75
6102 . Ed Coordinator Wages	0.00	0.00	200.00
6103 . Payroll Taxes Expense	2.80	10.44	84.72
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	<u>39.34</u>	<u>146.94</u>	<u>1,152.47</u>
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	0.00
6202 . Program Contract Labor	0.00	0.00	46.80
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	<u>0.00</u>	<u>0.00</u>	<u>46.80</u>
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	0.00	0.00	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 6000 . Expenses	<u>39.34</u>	<u>146.94</u>	<u>1,199.27</u>
Total Expense	<u>39.34</u>	<u>146.94</u>	<u>1,199.27</u>
Net Income	<u><u>-39.34</u></u>	<u><u>-146.94</u></u>	<u><u>-1,199.27</u></u>

Lamoille County NRCD & Nature Center

Profit & Loss by Class

July through November 2023

12/07/23

Accrual Basis

	521 2023 LCBP Ed (500 . Education)	501 . Education G&A (500 . Education)	502 . Outreach (500 . Education)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	14,998.00	0.00	0.00
4500 . Equipment Rental	0.00	100.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	1,552.53
4800 . Contributions			
4801 . Donations	0.00	0.00	232.46
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	0.00	232.46
Total 4000 . Income	14,998.00	100.00	1,784.99
Total Income	14,998.00	100.00	1,784.99
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	732.75	1,037.82	537.60
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	191.69	79.40	41.12
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	924.44	1,117.22	578.72
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	18.72
6202 . Program Contract Labor	0.00	0.00	0.00
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	0.00	0.00	18.72
6300 . Education Expense			
6302 . Ed Supplies	80.56	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	80.56	0.00	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	44.77	16.25	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 .Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	44.77	16.25	0.00
Total 6000 . Expenses	1,049.77	1,133.47	597.44
Total Expense	1,049.77	1,133.47	597.44
Net Income	13,948.23	-1,033.47	1,187.55

Lamoille County NRCD & Nature Center

12/07/23

Profit & Loss by Class

Accrual Basis

July through November 2023

	503 . School (500 . Education)	506 . Camp (500 . Education)	513 . Nature Center (500 . Education)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	-700.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	3,535.68	3,877.32	0.00
4800 . Contributions			
4801 . Donations	0.00	1,500.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	1,500.00	0.00
Total 4000 . Income	3,535.68	4,677.32	0.00
Total Income	3,535.68	4,677.32	0.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	1,527.75	5,205.00	0.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	116.88	731.88	0.00
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	1,644.63	5,936.88	0.00
6200 . Program/Project Expenses			
6201 . Program Travel	99.19	0.00	0.00
6202 . Program Contract Labor	0.00	0.00	0.00
6203 . Program Supplies	0.00	0.00	291.91
Total 6200 . Program/Project Expenses	99.19	0.00	291.91
6300 . Education Expense			
6302 . Ed Supplies	79.99	254.22	0.00
6303 . Ed Employee Exp.	48.25	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	128.24	254.22	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	47.05	14.76	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	47.05	14.76	0.00
Total 6000 . Expenses	1,919.11	6,205.86	291.91
Total Expense	1,919.11	6,205.86	291.91
Net Income	1,616.57	-1,528.54	-291.91

Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

Accrual Basis

July through November 2023

	514 . Forest School (500 . Education)	Total 500 . Educati...	212 - NRCC RR Lib ... (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	14,998.00	0.00
4500 . Equipment Rental	0.00	100.00	0.00
4600 . Sales/Fundraising Income	0.00	-700.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	8,965.53	0.00
4800 . Contributions			
4801 . Donations	0.00	1,732.46	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	1,732.46	0.00
Total 4000 . Income	0.00	25,095.99	0.00
Total Income	0.00	25,095.99	0.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	3,502.75	13,584.46	384.00
6102 . Ed Coordinator Wages	1,860.00	2,060.00	0.00
6103 . Payroll Taxes Expense	428.32	1,687.25	29.38
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	5,791.07	17,331.71	413.38
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	117.91	0.00
6202 . Program Contract Labor	0.00	46.80	0.00
6203 . Program Supplies	0.00	291.91	0.00
Total 6200 . Program/Project Expenses	0.00	456.62	0.00
6300 . Education Expense			
6302 . Ed Supplies	0.00	414.77	0.00
6303 . Ed Employee Exp.	0.00	48.25	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	0.00	463.02	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	84.01	206.84	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	84.01	206.84	0.00
Total 6000 . Expenses	5,875.08	18,458.19	413.38
Total Expense	5,875.08	18,458.19	413.38
Net Income	-5,875.08	6,637.80	-413.38

Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

July through November 2023

Accrual Basis

	214 Joes Brook LC... (Projects)	212 Rocky Woods ... (Projects)	102 . Little River RR (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	0.00	0.00
Total 4000 . Income	0.00	0.00	0.00
Total Income	0.00	0.00	0.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	288.00	408.00	0.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	22.02	31.22	0.00
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	310.02	439.22	0.00
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	81.48
6202 . Program Contract Labor	0.00	0.00	0.00
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	0.00	0.00	81.48
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	0.00	0.00	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	0.00	1.80	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	0.00	1.80	0.00
Total 6000 . Expenses	310.02	441.02	81.48
Total Expense	310.02	441.02	81.48
Net Income	-310.02	-441.02	-81.48

Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

July through November 2023

Accrual Basis

	103 - Lake Eden W... (Projects)	175 . Block Grant 3 ... (Projects)	176 . Block Grant 4 ... (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	0.00	319.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	3,911.72	13,526.88
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	1,250.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	1,250.00	0.00	0.00
Total 4000 . Income	1,250.00	3,911.72	13,845.88
Total Income	1,250.00	3,911.72	13,845.88
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	0.00	48.00	360.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	0.00	3.68	27.56
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	0.00	51.68	387.56
6200 . Program/Project Expenses			
6201 . Program Travel	75.40	0.00	0.00
6202 . Program Contract Labor	0.00	3,027.68	6,000.00
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	75.40	3,027.68	6,000.00
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	0.00	0.00	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	0.00	0.00	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	0.00	0.00	0.00
Total 6000 . Expenses	75.40	3,079.36	6,387.56
Total Expense	75.40	3,079.36	6,387.56
Net Income	1,174.60	832.36	7,458.32

Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

July through November 2023

Accrual Basis

	186 . Mt Norris (Projects)	187 . WNROE (Projects)	194 - Tactical Basin... (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	1,459.82	3,275.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	35,113.00	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	3,275.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	0.00	0.00
Total 4000 . Income	35,113.00	1,459.82	6,550.00
Total Income	35,113.00	1,459.82	6,550.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	1,104.00	96.00	5,712.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	84.48	7.36	436.96
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	1,188.48	103.36	6,148.96
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	0.00
6202 . Program Contract Labor	135,223.37	0.00	0.00
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	135,223.37	0.00	0.00
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	0.00	0.00	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	1.80	0.00	14.41
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	1.80	0.00	14.41
Total 6000 . Expenses	136,413.65	103.36	6,163.37
Total Expense	136,413.65	103.36	6,163.37
Net Income	-101,300.65	1,356.46	386.63

Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

July through November 2023

Accrual Basis

	196 - New Ag-CWIP (Projects)	198 - Green Storm... (Projects)	201 LUMS GSI (Projects)
Income			
4000 . Income			
4101 . State Funds	9,000.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	0.00	2,095.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	0.00	0.00
Total 4000 . Income	9,000.00	0.00	2,095.00
Total Income	9,000.00	0.00	2,095.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	19,611.00	0.00	216.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	1,568.10	0.00	16.54
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	21,179.10	0.00	232.54
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	0.00
6202 . Program Contract Labor	0.00	0.00	0.00
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	0.00	0.00	0.00
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	0.00	0.00	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	120.76	24.90	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	120.76	24.90	0.00
Total 6000 . Expenses	21,299.86	24.90	232.54
Total Expense	21,299.86	24.90	232.54
Net Income	-12,299.86	-24.90	1,862.46

Lamoille County NRCD & Nature Center
Profit & Loss by Class
July through November 2023

	202 . Trees for Stre... (Projects)	203 - USFWS (Projects)	204 . VAG (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	3,998.06	9,426.05
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	0.00	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 4000 . Income	<u>0.00</u>	<u>3,998.06</u>	<u>9,426.05</u>
Total Income	0.00	3,998.06	9,426.05
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	1,320.00	240.00	1,224.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	100.98	18.40	93.64
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	<u>1,420.98</u>	<u>258.40</u>	<u>1,317.64</u>
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	0.00
6202 . Program Contract Labor	0.00	0.00	3,419.23
6203 . Program Supplies	0.00	54.60	0.00
Total 6200 . Program/Project Expenses	<u>0.00</u>	<u>54.60</u>	<u>3,419.23</u>
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	14.41	0.00	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 .Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	<u>14.41</u>	<u>0.00</u>	<u>0.00</u>
Total 6000 . Expenses	<u>1,435.39</u>	<u>313.00</u>	<u>4,736.87</u>
Total Expense	<u>1,435.39</u>	<u>313.00</u>	<u>4,736.87</u>
Net Income	<u><u>-1,435.39</u></u>	<u><u>3,685.06</u></u>	<u><u>4,689.18</u></u>

Lamoille County NRCD & Nature Center

12/07/23

Profit & Loss by Class

Accrual Basis

July through November 2023

	210 . WUV 10 (Projects)	211 . WUV Elmore TH (Projects)	250 . Forward Phila... (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	0.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	0.00	0.00
4400 . Private Funds	8,152.87	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 4000 . Income	<u>8,152.87</u>	<u>0.00</u>	<u>0.00</u>
Total Income	<u>8,152.87</u>	<u>0.00</u>	<u>0.00</u>
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	288.00	144.00	1,032.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	22.02	11.02	78.92
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	<u>310.02</u>	<u>155.02</u>	<u>1,110.92</u>
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	0.00
6202 . Program Contract Labor	7,100.00	0.00	749.66
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	<u>7,100.00</u>	<u>0.00</u>	<u>749.66</u>
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	451.89
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	0.00	0.00	0.00
6506 . Insurance	0.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 . Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	<u>0.00</u>	<u>0.00</u>	<u>451.89</u>
Total 6000 . Expenses	<u>7,410.02</u>	<u>155.02</u>	<u>2,312.47</u>
Total Expense	<u>7,410.02</u>	<u>155.02</u>	<u>2,312.47</u>
Net Income	<u><u>742.85</u></u>	<u><u>-155.02</u></u>	<u><u>-2,312.47</u></u>

Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

July through November 2023

Accrual Basis

	304 - VACTOR Admin (Projects)	305 - Hydroseed Sh... (Projects)	401 - RCPP (Projects)
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	7,000.00
4200 . USFWS Income	0.00	0.00	0.00
4300 . Vactor/Hydroseeder	0.00	1,200.00	0.00
4400 . Private Funds	0.00	0.00	0.00
4500 . Equipment Rental	0.00	0.00	0.00
4600 . Sales/Fundraising Income	0.00	0.00	0.00
4650 . Appropriations	0.00	0.00	0.00
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	0.00	0.00	0.00
4802 . Membership	0.00	0.00	0.00
Total 4800 . Contributions	0.00	0.00	0.00
Total 4000 . Income	0.00	1,200.00	7,000.00
Total Income	0.00	1,200.00	7,000.00
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	0.00	0.00	21.00
6102 . Ed Coordinator Wages	0.00	0.00	0.00
6103 . Payroll Taxes Expense	0.00	0.00	1.60
6105 . Medical Reimbursement	0.00	0.00	0.00
Total 6100 . Labor	0.00	0.00	22.60
6200 . Program/Project Expenses			
6201 . Program Travel	0.00	0.00	0.00
6202 . Program Contract Labor	0.00	0.00	0.00
6203 . Program Supplies	0.00	0.00	0.00
Total 6200 . Program/Project Expenses	0.00	0.00	0.00
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	0.00	0.00	0.00
Total 6300 . Education Expense	0.00	0.00	0.00
6500 . General & Administrative			
6501 . Accounting Fees	0.00	0.00	0.00
6502 . Advertising	0.00	0.00	0.00
6504 . Dues & Subscriptions	0.00	0.00	0.00
6505 . Employee Exp.	0.00	0.00	0.00
6506 . Insurance	580.00	0.00	0.00
6507 . Office Supplies	0.00	0.00	0.00
6508 . Outside Labor	0.00	0.00	0.00
6509 . Postage, Mailing Service	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
6512 . Telephone & Internet	0.00	0.00	0.00
6513 .Bank Fees	0.00	0.00	0.00
Total 6500 . General & Administrative	580.00	0.00	0.00
Total 6000 . Expenses	580.00	0.00	22.60
Total Expense	580.00	0.00	22.60
Net Income	-580.00	1,200.00	6,977.40

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Lamoille County NRCD & Nature Center

Profit & Loss by Class

12/07/23

July through November 2023

Accrual Basis

	901 - General/Admin (Projects)	902 . Core Services (Projects)	Total Projects
Income			
4000 . Income			
4101 . State Funds	0.00	0.00	20,734.82
4200 . USFWS Income	0.00	0.00	13,424.11
4300 . Vactor/Hydroseeder	0.00	0.00	1,200.00
4400 . Private Funds	0.00	0.00	45,679.87
4500 . Equipment Rental	-330.00	0.00	-330.00
4600 . Sales/Fundraising Income	20.22	0.00	20.22
4650 . Appropriations	1,000.00	20,000.00	41,713.60
4700 . Education Program Funds	0.00	0.00	0.00
4800 . Contributions			
4801 . Donations	11,441.29	0.00	12,691.29
4802 . Membership	626.77	0.00	626.77
Total 4800 . Contributions	12,068.06	0.00	13,318.06
Total 4000 . Income	12,758.28	20,000.00	135,760.68
Total Income	12,758.28	20,000.00	135,760.68
Expense			
6000 . Expenses			
6100 . Labor			
6101 . Program Manager Wages	8,734.68	1,071.00	42,301.68
6102 . Ed Coordinator Wages	168.00	0.00	168.00
6103 . Payroll Taxes Expense	1,587.30	81.91	4,223.09
6105 . Medical Reimbursement	1,887.80	0.00	1,887.80
Total 6100 . Labor	12,377.78	1,152.91	48,580.57
6200 . Program/Project Expenses			
6201 . Program Travel	754.23	43.50	954.61
6202 . Program Contract Labor	0.00	67,114.30	222,634.24
6203 . Program Supplies	2,115.51	0.00	2,170.11
Total 6200 . Program/Project Expenses	2,869.74	67,157.80	225,758.96
6300 . Education Expense			
6302 . Ed Supplies	0.00	0.00	0.00
6303 . Ed Employee Exp.	0.00	0.00	0.00
6304 . Space Rental	-145.00	0.00	-145.00
Total 6300 . Education Expense	-145.00	0.00	-145.00
6500 . General & Administrative			
6501 . Accounting Fees	2,231.25	0.00	2,231.25
6502 . Advertising	3,199.32	0.00	3,651.21
6504 . Dues & Subscriptions	3,344.95	0.00	3,344.95
6505 . Employee Exp.	42.90	6.15	227.13
6506 . Insurance	1,114.25	0.00	1,694.25
6507 . Office Supplies	414.63	331.88	746.51
6508 . Outside Labor	3,248.75	0.00	3,248.75
6509 . Postage, Mailing Service	222.44	0.00	222.44
Miscellaneous	0.00	500.00	500.00
6512 . Telephone & Internet	200.05	0.00	200.05
6513 . Bank Fees	69.00	0.00	69.00
Total 6500 . General & Administrative	14,087.54	838.03	16,135.54
Total 6000 . Expenses	29,190.06	69,148.74	290,330.07
Total Expense	29,190.06	69,148.74	290,330.07
Net Income	-16,431.78	-49,148.74	-154,569.39

3:26 PM

Lamoille County NRC D & Nature Center

12/07/23

Profit & Loss by Class

Accrual Basis

July through November 2023

	Unclassified	TOTAL
Income		
4000 . Income		
4101 . State Funds	0.00	20,734.82
4200 . USFWS Income	0.00	13,424.11
4300 . Vactor/Hydroseeder	0.00	1,200.00
4400 . Private Funds	0.00	60,677.87
4500 . Equipment Rental	0.00	-230.00
4600 . Sales/Fundraising Income	0.00	-679.78
4650 . Appropriations	0.00	41,713.60
4700 . Education Program Funds	0.00	8,965.53
4800 . Contributions		
4801 . Donations	0.00	14,423.75
4802 . Membership	0.00	626.77
Total 4800 . Contributions	0.00	15,050.52
Total 4000 . Income	0.00	160,856.67
Total Income	0.00	160,856.67
Expense		
6000 . Expenses		
6100 . Labor		
6101 . Program Manager Wages	0.00	55,886.14
6102 . Ed Coordinator Wages	0.00	2,228.00
6103 . Payroll Taxes Expense	0.00	5,910.34
6105 . Medical Reimbursement	0.00	1,887.80
Total 6100 . Labor	0.00	65,912.28
6200 . Program/Project Expenses		
6201 . Program Travel	0.00	1,072.52
6202 . Program Contract Labor	0.00	222,681.04
6203 . Program Supplies	0.00	2,462.02
Total 6200 . Program/Project Expenses	0.00	226,215.58
6300 . Education Expense		
6302 . Ed Supplies	0.00	414.77
6303 . Ed Employee Exp.	0.00	48.25
6304 . Space Rental	0.00	-145.00
Total 6300 . Education Expense	0.00	318.02
6500 . General & Administrative		
6501 . Accounting Fees	0.00	2,231.25
6502 . Advertising	0.00	3,651.21
6504 . Dues & Subscriptions	0.00	3,344.95
6505 . Employee Exp.	0.00	433.97
6506 . Insurance	0.00	1,694.25
6507 . Office Supplies	0.00	746.51
6508 . Outside Labor	0.00	3,248.75
6509 . Postage, Mailing Service	0.00	222.44
Miscellaneous	0.00	500.00
6512 . Telephone & Internet	0.00	200.05
6513 . Bank Fees	0.00	69.00
Total 6500 . General & Administrative	0.00	16,342.38
Total 6000 . Expenses	0.00	308,788.26
Total Expense	0.00	308,788.26
Net Income	0.00	-147,931.59

3:31 PM
11/08/23

Lamoille County NRCD & Nature Center
Reconciliation Summary
1000 . Main Checking, Period Ending 10/31/2023

	<u>Oct 31, 23</u>
Beginning Balance	29,660.48
Cleared Transactions	
Checks and Payments - 43 Items	-35,016.23
Deposits and Credits - 7 Items	10,473.04
Total Cleared Transactions	<u>-24,543.19</u>
Cleared Balance	<u>5,117.29</u>
Uncleared Transactions	
Checks and Payments - 1 Item	-349.09
Deposits and Credits - 1 Item	32.48
Total Uncleared Transactions	<u>-316.61</u>
Register Balance as of 10/31/2023	<u>4,800.68</u>
New Transactions	
Checks and Payments - 4 Items	-7,674.15
Deposits and Credits - 2 Items	12,629.00
Total New Transactions	<u>4,954.85</u>
Ending Balance	<u>9,755.53</u>

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11/08/23

Lamoille County NRCD & Nature Center
Reconciliation Detail
1000 . Main Checking, Period Ending 10/31/2023

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						29,660.48
Cleared Transactions						
Checks and Payments - 43 Items						
Bill Pmt -Check	09/06/2023	8565	Redstart Natural Re...	X	-54.60	-54.60
Paycheck	09/16/2023	8579	Emily Porter-Goff [1]	X	-1,331.58	-1,386.18
Paycheck	09/19/2023	8578	Willow M Longo	X	-332.46	-1,718.64
Paycheck	10/02/2023	8582	Peter E Danforth	X	-1,678.37	-3,397.01
Paycheck	10/02/2023	8580	Emily Porter-Goff [1]	X	-1,462.98	-4,859.99
Paycheck	10/02/2023	8581	Emma E Sandman	X	-1,315.01	-6,175.00
Bill Pmt -Check	10/02/2023	8584	Emily Porter-Goff	X	-489.98	-6,664.98
Paycheck	10/02/2023	8583	Willow M Longo	X	-422.96	-7,087.94
Bill Pmt -Check	10/02/2023	8585	Emma Sandman 1	X	-235.40	-7,323.34
Bill Pmt -Check	10/02/2023	8586	Peter Danforth	X	-61.48	-7,384.82
Check	10/02/2023	Debit	Hannafords	X	-6.80	-7,391.62
Bill Pmt -Check	10/04/2023	8587	S&D Accounting Ser...	X	-292.50	-7,684.12
Check	10/04/2023	Debit	Gardener's Supply	X	-29.98	-7,714.10
Check	10/05/2023	Debit	Post Office	X	-22.44	-7,736.54
Check	10/06/2023	Debit	Smuggs Inn	X	-939.12	-8,675.66
Check	10/06/2023	Debit	Alignable	X	-50.00	-8,725.66
Check	10/06/2023	Debit	Johnson Hardware	X	-14.98	-8,740.64
Check	10/08/2023	51	Davis Construction Inc	X	-16,150.00	-24,890.64
Check	10/10/2023	Debit	Adobe	X	-29.99	-24,920.63
Check	10/10/2023	Debit	Dollar Tree Stores	X	-13.25	-24,933.88
Check	10/11/2023	Debit	Union Bank, Lamoill...	X	-500.00	-25,433.88
Check	10/11/2023	Debit	Aubuchon	X	-11.96	-25,445.84
Check	10/12/2023	Debit	Wind River Environ...	X	-482.04	-25,927.88
Check	10/12/2023	Debit	Vermont Dept of Tax...	X	-13.82	-25,941.70
Check	10/13/2023	Debit	Jericho Market	X	-168.19	-26,109.89
Check	10/13/2023	Debit	Cupboard	X	-61.24	-26,171.13
Check	10/13/2023	Debit	Jericho Market	X	-47.06	-26,218.19
Check	10/13/2023	Debit	Dollar Tree Stores	X	-15.90	-26,234.09
Liability Check	10/16/2023	EFTPS	Internal Revenue Se...	X	-2,119.32	-28,353.41
Paycheck	10/16/2023	8589	Peter E Danforth	X	-1,564.22	-29,917.63
Paycheck	10/16/2023	8588	Emily Porter-Goff [1]	X	-1,136.30	-31,053.93
Check	10/16/2023	Debit	Lake Morey Inn	X	-100.00	-31,153.93
Bill Pmt -Check	10/16/2023	8591	Peter Danforth	X	-47.50	-31,201.43
Check	10/16/2023	Debit	Dunkin Donuts	X	-27.24	-31,228.67
Check	10/16/2023	Debit	Hannafords	X	-12.25	-31,240.92
Paycheck	10/17/2023	8592	Emma E Sandman	X	-1,347.41	-32,588.33
Bill Pmt -Check	10/17/2023	8593	Emma Sandman 1	X	-110.50	-32,698.83
Liability Check	10/25/2023	52	Vermont Dept of Tax...	X	-687.00	-33,385.83
Check	10/25/2023	Debit	Demars	X	-105.00	-33,490.83
Check	10/25/2023	Debit	Mailchimp	X	-13.00	-33,503.83
Check	10/31/2023	Debit	Streamline	X	-1,500.00	-35,003.83
Check	10/31/2023	Debit	Hannafords	X	-6.52	-35,010.35
Check	10/31/2023	Debit	Hannafords	X	-5.88	-35,016.23
Total Checks and Payments					-35,016.23	-35,016.23
Deposits and Credits - 7 Items						
Deposit	10/12/2023			X	0.00	0.00
Deposit	10/12/2023			X	1,904.99	1,904.99
Deposit	10/18/2023			X	8,568.05	10,473.04
Paycheck	11/02/2023	DD1001	Emma E Sandman	X	0.00	10,473.04
Paycheck	11/02/2023	8593	Emily Porter-Goff [1]	X	0.00	10,473.04
Paycheck	11/02/2023	DD1002	Peter E Danforth	X	0.00	10,473.04
Paycheck	11/02/2023	DD1003	Willow M Longo	X	0.00	10,473.04
Total Deposits and Credits					10,473.04	10,473.04
Total Cleared Transactions					-24,543.19	-24,543.19
Cleared Balance					-24,543.19	5,117.29
Uncleared Transactions						
Checks and Payments - 1 Item						
Paycheck	10/16/2023	8590	Willow M Longo		-349.09	-349.09
Total Checks and Payments					-349.09	-349.09

3:31 PM
11/08/23

**Lamoille County NRCDC & Nature Center
Reconciliation Detail
1000 . Main Checking, Period Ending 10/31/2023**

Type	Date	Num	Name	Clr	Amount	Balance
Deposits and Credits - 1 item						
Check	11/19/2019	Debit	Dunkin Donuts		32.48	32.48
Total Deposits and Credits					32.48	32.48
Total Uncleared Transactions					-316.61	-316.61
Register Balance as of 10/31/2023					-24,859.80	4,800.68
New Transactions						
Checks and Payments - 4 items						
Liability Check	11/01/2023		QuickBooks Payroll ...		-5,010.63	-5,010.63
Check	11/03/2023	Debit	Great Big Graphics		-262.66	-5,273.29
Check	11/06/2023	Debit	Alignable		-50.00	-5,323.29
Liability Check	11/15/2023	8594	Internal Revenue Se...		-2,350.86	-7,674.15
Total Checks and Payments					-7,674.15	-7,674.15
Deposits and Credits - 2 items						
Deposit	11/03/2023				12,275.00	12,275.00
Deposit	11/07/2023				354.00	12,629.00
Total Deposits and Credits					12,629.00	12,629.00
Total New Transactions					4,954.85	4,954.85
Ending Balance					-19,904.95	9,755.53

UnionBank

Member FDIC Equal Housing Lender
20 Lower Main Street, P.O. Box 667, Morrisville, VT 05661-0667

Temp Return Service Requested

Statement Date: 10/31/23

1.800.753.4343 | UBLOCAL.COM

STAY LOCAL. GO FAR.

Account
Lamoille County NRCD
Acct Ending 6957

Lamoille County NRCD
109 Professional Dr Ste 2
Morrisville, VT 05661-9302



Statement Of Account

Commercial Checking - Acct Ending 6957

Beginning Balance	\$29,660.48	Number of Images	18
2 Deposits-Credits	\$10,473.04	Statement Dates	10/02/23 thru 10/31/23
43 W/Ds-Debits	\$35,016.23	Days in the statement period	30
Service Charge	\$.00	Average Ledger	\$10,000.55
Interest Paid	\$.00	Average Collected	\$9,954.80
Ending Balance	\$5,117.29		

TIPS FOR BANKING SECURELY

NEVER GIVE OUT YOUR USERNAME OR PASSWORD

Don't give out personal information over the phone unless you have contacted the person/company through verified means.

HANG UP AND LOOK UP

If you receive a phone call and are unsure of the identification of the caller, hang up and look up the contact information so you can call the person/company back.

KEEP YOUR ELECTRONICS UP TO DATE

Install updates to phones, tablets, watches, TVs, and computers and keep the installed apps up-to-date as well.

For more helpful tips go to ublocal.com/security/preventing-fraud

Deposits/Credits

10/12	Deposit	1,904.99
10/18	GRANT PAY ASAP CTX 101823E0000127 NDNAME ISA*00* *00* *17*000000051036803*ZZ*000000 001150661*231018*1431*U*00304*	8,568.05

Account Number: Acct Ending 6957

000000292*0*P*~\ ST*820*0000292\ BPR*C*8568.05*C*ACH*CTX*01*051
036803***9051036803**01*011601 100*DA*156957*231018\
TRN*1*051036800000292\ REF*55*20231018150669250000011 208514\
N1*PE*LCNRCD*93*1150661\ N1*PR*TREASURY FMS-ASAP\
ENT**2R*ZZ*14160006*MA*93*1150 661\ N1*2R*USFWS\ N1*MA*LCNRCD\
RMR*11*F22AC0092700001-6040**8 568.05*8568.05\ REF*IX*000001\
REF*ZZ*15658\ SE*13*0000292\

Withdrawals/Debits

10/02	POS DEB 1157 10/01/23 56 HANNAFORD #8274 MILTONVT Card# **1426	6.80-
10/04	DBT CRD 0557 10/04/23 01 GARDENERS SUPPLY 472 MARSHALL AVE WILLISTONVT C# **1426	29.98-
10/05	POS DEB 1406 10/05/23 00 USPS PO 50492806 16 PORTLAND ST MORRISVILLEVT C# **4252	22.44-
10/06	DBT CRD 0851 10/06/23 63 JOHNSON HARDWARE 1442 VT RTE. 15W JOHNSONVT C# **4252	14.98-
10/06	DBT CRD 2107 10/05/23 59 ALIGNABLE S 6179 30 Westwood Rd NORTH FALMOUTMA C# **4252	50.00-
10/10	DBT CRD 0013 10/07/23 68 THE VILLAGE TAVE 55 CHURCH ST JEFFERSONVILLEVT C# **4252	939.12-
10/10	DBT CRD 2158 10/09/23 26 ADOBE *STOCK 345 PARK AVENUE 4085366000CA C# **4252	29.99-
10/11	POS DEB 1250 10/11/23 07 DOLLAR TR 66 MOR MORRISVILLEVT Card# **1426	13.25-
10/11	POS DEB 1503 10/11/23 02 AUBUCHON HARDWAR RFD 1 MILTONVT C# **1426	11.96-
10/12	DBT CRD 0538 10/12/23 99 WINDRIVERENVIRON 46 LIZOTTE DR STE 1 866-866-6214MA C# **4252	482.04-
10/12	WEB PAY State of Vermont WEB STVTAPI	13.82-
10/13	ATM W/D 1341 10/13/23 59 UNION BANK 65 NORTHGATE PLAZA MORRISVILLEVT C# **4252	500.00-
10/13	POS DEB 0734 10/13/23 68 CUPBOARD DELI CI 4837 VT ROUTE 15 JEFFERSONVILLVT C# **4252	61.24-
10/13	POS DEB 0807 10/13/23 22 JERICHO MARKET JERICHOVT Card# **4252	168.19-
10/13	POS DEB 0812 10/13/23 23 JERICHO MARKET JERICHOVT Card# **4252	47.06-
10/13	DBT CRD 0831 10/13/23 37 DOLLAR GENERAL # 793 VT ROUTE 15 W JOHNSONVT C# **4252	15.90-
10/16	POS DEB 1541 10/13/23 95 HANNAFORD #8274 MILTONVT Card# **1426	12.25-
10/16	DBT CRD 0942 10/14/23 21 DUNKIN #310116 Q 157 VT RT 15 W MORRISVILLEVT C# **4252	27.24-
10/16	DBT CRD 0520 10/15/23 57 LAKE MOREY RESOR 1 CLUBHOUSE ROAD FAIRLEEVT C# **4252	100.00-
10/16	USATAXPYMT IRS CCD 270368915162573	2,119.32-
10/23	ACH DEBIT VTAX EFT DEPOSIT CCD 036003680	687.00-
10/24	DBT CRD 0201 10/24/23 83 Demars Propertie 85 Portland St MorrisvilleVT C# **4252	105.00-

Account Number: Acct Ending 6957

10/25	DBT CRD 0907 10/25/23 79 Mailchimp Ponce de Leon Ave N AtlantaGA C# **4252	✓ 13.00-
10/31	POS DEB 1640 10/30/23 50 HANNAFORD #8274 MILTONVT Card# **1426	✓ 5.88-
10/31	POS DEB 0830 10/31/23 48 HANNAFORD #8274 MILTONVT Card# **1426	✓ 6.52-
10/31	DBT CRD 2121 10/30/23 14 GETSTREAMLINE.CO 3301 C StreetSuite SACRAMENTOCA C# **4252	✓ 1,500.00-

Checks

10/05	Check 51	✓ 16,150.00
10/02	Check 8565*	✓ 54.60
10/05	Check 8578*	✓ 332.46
10/02	Check 8579	✓ 1,331.58
10/10	Check 8580	✓ 1,462.98
10/10	Check 8581	✓ 1,315.01
10/10	Check 8582	✓ 1,678.37
10/17	Check 8583	✓ 422.96
10/10	Check 8584	✓ 489.98
10/10	Check 8585	✓ 235.40
10/10	Check 8586	✓ 61.48
10/05	Check 8587	✓ 292.50
10/24	Check 8588	✓ 1,136.30
10/23	Check 8589	✓ 1,564.22
10/23	Check 8591*	✓ 47.50
10/23	Check 8592	✓ 1,347.41
10/23	Check 8593	✓ 110.50

(*) Indicates gap in check number sequence

Daily Balance Information

10/02	28,267.50	10/04	28,237.52	10/05	11,440.12
10/06	11,375.14	10/10	5,162.81	10/11	5,137.60
10/12	6,546.73	10/13	5,754.34	10/16	3,495.53
10/17	3,072.57	10/18	11,640.62	10/23	7,883.99
10/24	6,642.69	10/25	6,629.69	10/31	5,117.29

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LANOILLE COUNTY NATURAL RESOURCES
CONSERVATION DISTRICT
125 WASHINGTON ST. 1ST FL.
WATERVILLE, VT 05671

UNION BANK
111 W. WATERVILLE, VT 05671
30-1107116

10/05/2023

NO TO THE ORDER OF: S&D Accounting Services, LLC \$ 292.50

Pay Period: 10/01/2023 - 10/31/2023

8587

#8587 10/05/2023 \$292.50

LANOILLE COUNTY NATURAL RESOURCES
CONSERVATION DISTRICT
125 WASHINGTON ST. 1ST FL.
WATERVILLE, VT 05671

UNION BANK
111 W. WATERVILLE, VT 05671
30-1107116

10/24/2023

NO TO THE ORDER OF: Emily Parker-Goff \$ 1,136.30

Pay Period: 10/01/2023 - 10/31/2023

8588

#8588 10/24/2023 \$1,136.30

LANOILLE COUNTY NATURAL RESOURCES
CONSERVATION DISTRICT
125 WASHINGTON ST. 1ST FL.
WATERVILLE, VT 05671

UNION BANK
111 W. WATERVILLE, VT 05671
30-1107116

10/19/2023

NO TO THE ORDER OF: Peter E. Duxson \$ 1,564.22

Pay Period: 10/01/2023 - 10/31/2023

8589

#8589 10/23/2023 \$1,564.22

LANOILLE COUNTY NATURAL RESOURCES
CONSERVATION DISTRICT
125 WASHINGTON ST. 1ST FL.
WATERVILLE, VT 05671

UNION BANK
111 W. WATERVILLE, VT 05671
30-1107116

10/19/2023

NO TO THE ORDER OF: Peter E. Duxson \$ 47.50

Pay Period: 10/01/2023 - 10/31/2023

8591

#8591 10/23/2023 \$47.50

LANOILLE COUNTY NATURAL RESOURCES
CONSERVATION DISTRICT
125 WASHINGTON ST. 1ST FL.
WATERVILLE, VT 05671

UNION BANK
111 W. WATERVILLE, VT 05671
30-1107116

10/19/2023

NO TO THE ORDER OF: Emma E. Sanderson \$ 1,347.41

Pay Period: 10/01/2023 - 10/31/2023

8592

#8592 10/23/2023 \$1,347.41

LANOILLE COUNTY NATURAL RESOURCES
CONSERVATION DISTRICT
125 WASHINGTON ST. 1ST FL.
WATERVILLE, VT 05671

UNION BANK
111 W. WATERVILLE, VT 05671
30-1107116

10/19/2023

NO TO THE ORDER OF: Emma E. Sanderson \$ 110.50

Pay Period: 10/01/2023 - 10/31/2023

8593

#8593 10/23/2023 \$110.50

Current Budget General Account		\$604,333
Total		
		\$482,333

Current Invoices Pay Upon Receiving Funds/Board Approval

Vermont Electric Coop	\$10,627.13	Mt Norris 186
Gould Corporation	\$31,100.00	Mt Norris 186
Fitzgerald Environmental	\$1,199.21	Mt Norris 186
Fitzgerald Environmental	\$5,741.64	Lake Eden
Streamline	\$3,738.00	Internet
TOTAL	\$48,667.98	

Account Payables (Grants)

Watershed Consulting	\$0.00	10 Bends 176	\$0.00	Estimated to pay before Jun
USFWS	\$10,173.99	VAG 204	\$22,065.21	
USFWS	\$361,907.27	USFWS 21 203	\$120,000.00	
Watershed Consulting	\$24,600.00	Johnson Stormwater	\$24,600.00	
Contractor	\$88,578.00	Johnson Stormwater	\$88,578.00	
Fitzgerald Environmental	\$4,500.00	Elmore Fish and Wildlife	\$4,500.00	
Contractor	\$12,825.00	Elmore Fish and Wildlife	\$12,825.00	
Contractor	\$12,000.00	LUHS GSI Implementation 201	\$12,000.00	
Bearcreek Environmental	\$0.00	10 Bends First Bend Repair 210	\$0.00	
Fitzgerald Environmental and Contractor	\$18,475.00	Elmore Town Hall 211	\$18,475.00	
Fitzgerald	\$3,500.00	Lacasse Final Design	\$3,500.00	
Fish and Wildlife	\$10,000.00	Licence Plate	\$10,000.00	
Fitzgerald	\$6,000.00	West Loop Final Design	\$6,000.00	
East Engineering and Contractor	\$435,000.00	Joe's Brook Culvert Replacement	\$435,000.00	
Fitzgerald and Contractor	\$46,522.96	Mt Norris 186	\$175,556.00	
Redstart	\$45,000.00	Rocky Woods 212	\$45,000.00	
Redstart and Northwoods	\$27,600.00	TFS 202	\$27,600.00	
Watershed Consulting and Contractor	\$20,000.00	Hyde Park Post Office 213	\$20,000.00	
	\$1,126,682.22	Total Payables	\$1,025,699.21	

Receivables (Grants)

LCCD	\$5,610.00	LUHS GSI Implementation 201	\$5,610.00	Estimated to receive Before
LCCD	\$4,057.00	Johnson Stormwater	\$4,057.00	
LCCD	\$4,057.00	Elmore Fish and Wildlife	\$4,057.00	
LCCD	\$4,171.00	Elmore Town Hall 211	\$4,171.00	
LCCD	\$1,598.50	Lacasse Rd	\$1,598.50	
LCCD	\$43,500.00	Joe's Brook Culvert Replacement	\$43,500.00	
LCCD	\$15,000.00	River Field Trips	\$15,000.00	
LCCD	\$25,000.00	Fish and Wildlife AOP	\$10,000.00	
LCCD	\$15,000.00	Capacity Building	\$35,000.00	

LCCD	\$4,900.00	Rocky Woods	\$4,900.00
LCCD	\$15,822.00	TBP 194	\$10,548.00
LCCD	\$54,000.00	Ag-CWP 23 196	\$9,000.00
LCCD	\$0.00	RCPP 22 401	\$0.00
LCCD	\$6,000.00	Foundation Grant 23'	\$6,000.00
LCCD	\$18,306.00	WNROE 187	\$6,000.00
LCCD	\$6,840.00	Mc Norris 186	\$6,840.00
LCCD	\$1,173.75	Hyde Park Post Office 213	\$1,173.75
LCCD	\$5,220.00	TFS 202	\$5,220.00
LCCD	\$36,190.73	USFWS 21 203	\$15,000.00
LCCD	\$1,898.50	West Loop	\$1,898.50
LCCD	\$11,643.80	USFWS VAG 204	\$11,643.80
LCCD	\$0.00	10 Bends 176	\$0.00
	\$279,988.28	Total Receivables	\$201,217.55

Money Market

6/30/2017	Money Market	\$74,244.73
7/30/2017	Money Market	\$74,230.33
8/31/2017	Money Market	\$74,250.84
9/30/2017	Money Market	\$74,284.74
10/31/2017	Money Market	\$74,303.34
11/30/2017	Money Market	\$74,337.73
12/31/2017	Money Market	\$74,372.32
1/31/2018	Money Market	\$74,401.50
2/28/2018	Money Market	\$74,453.81
3/31/2018	Money Market	\$74,502.44
4/30/2018	Money Market	\$74,549.98
5/31/2018	Money Market	\$74,624.47
6/30/2018	Money Market	\$74,703.11
7/31/2018	Money Market	\$74,769.67
8/31/2018	Money Market	\$74,860.34
9/30/2018	Money Market	\$74,951.04
10/31/2018	Money Market	\$75,041.47
11/31/2018	Money Market	\$75,146.66
12/31/2018	Money Market	\$75,254.22
1/31/2018	Money Market	\$75,361.72
2/28/2018	Money Market	\$75,491.65
3/31/2018	Money Market	\$75,602.44
4/30/2019	Money Market	\$50,702.22
5/31/2019	Money Market	\$50,781.64

6/30/2019	Money market	\$50,863.58
7/31/2019	Money market	\$50,915.81
8/31/2019	Money Market	\$50,994.25
10/31/2019	Money Market	\$41,116.28
11/30/2019	Money Market	\$41,169.14
12/31/2019	Money Market	\$41,224.56
1/31/2020	Money Market	\$41,242.45
2/29/2020	Money Market	\$41,281.82
3/31/2020	Money Market	\$41,318.85
4/30/2020	Money Market	\$41,316.08
5/31/2020	Money Market	\$41,318.48
6/30/2020	Money Market	\$41,318.83
7/31/2020	Money Market	\$41,294.17
8/31/2020	Money Market	\$41,294.52
9/30/2020	Money Market	\$41,294.87
10/31/2020	Money Market	\$41,270.21
11/30/2020	Money Market	\$41,270.56
12/31/2020	Money Market	\$41,270.90
1/31/2021	Money Market	\$41,246.25
2/28/2021	Money Market	\$41,246.60
3/31/2021	Money Market	\$41,246.91
4/30/2021	Money Market	\$41,222.26
5/31/2021	Money Market	\$41,222.60
6/30/2021	Money Market	\$41,222.95
7/31/2021	Money Market	\$41,198.29
8/31/2021	Money Market	\$41,198.29
9/30/2021	Money Market	\$31,198.99
10/31/2021	Money Market	\$31,174.22
11/30/2021	Money Market	\$31,174.45
12/31/2021	Money Market	\$31,178.09
1/31/2022	Money Market	\$31,153.33
2/28/2022	Money Market	\$30,906.33
3/31/2022	Money Market	\$31,164.00
5/31/2022	Money Market	\$29,790.67
6/31/22	Money Market	\$28,893.99
7/31/2022	Money Market	\$29,809.77
8/31/2022	Money Market	\$29,206.57
9/30/2021	Money Market	\$29,084.80
10/31/2022	Money Market	\$28,608.40
11/30/2022	Money Market	\$29,405.15
12/31/2022	Money Market	\$28,817.13
1/31/2023	Money Market	\$29,498.11
2/28/2023	Money Market	\$28,994.00
3/31/2023	Money Market	\$29,602.08
4/30/2023	Money Market	\$29,750.18
5/31/2023	Money Market	\$29,656.84
6/30/2023	Money Market	\$30,319.67
7/31/2023	Money Market	\$30,645.19
8/31/2023	Money Market	\$30,557.17

10/31/2023 Money Market
11/30/2023 Money Market

\$29,401.66
\$30,291.00

Vermont Association of Conservation Districts

Request for state appropriations for Vermont's Natural Resources Conservation Districts

Vermont's Natural Resources Conservation Districts request an increase in base funding of \$2,388,000 for a total base budget of \$3,000,000 in the FY2025 State Budget to fill the funding gap and address systemic underfunding of Vermont's Natural Resources Conservation Districts.

Vermont's 14 Natural Resources Conservation Districts (NRCs) are governmental subdivisions that operate under the authority of their elected Boards of Supervisors and the State Natural Resources Conservation Council (NRCC) to connect people, organizations, and resources to steward our land and water resources for the future. NRCs deliver a suite of services that meet existing and emerging community, natural resources, and environmental needs by providing education, outreach, program navigation services, and technical assistance support for landowners, land stewards, residents, municipalities, and organizations. We have been rooted in communities since our inception in 1939, and those roots help to strengthen and support the environment and promote resilient communities.

Vermont's NRCs are trusted and effective members of the agricultural and conservation communities. We are the locally-led government affiliates of the federal USDA-Natural Resources Conservation Services Agency (NRCS), and we serve and represent constituents in every city and town across the state of Vermont. District Managers and staff have the technical ability, training, and knowledge to address the unique needs of local land stewards as well as state natural resource concerns. Operating with boots on the ground, Conservation Districts partner with state Agencies and Departments to help implement programmatic and policy goals at the local level.

THE NEED: In recent years, Vermont's NRCs have been asked to take on a wide range of initiatives as the state's conservation delivery system, including serving as frontline outreach and education, technical assistance, and implementation providers for clean water projects, Required Agricultural Practices (RAPs), and more. We are also partners in implementing new ways of accounting for ecosystem services and reaching underserved populations. Consequently, the work of the NRCs has been continuous and growing due to increased demand. As the State continues to undertake a range of new and pressing initiatives such as environmental justice, the 30x30 Community Resilience and Biodiversity Protection Act, invasive species management, and flood resilience, **Vermont's NRCs will need additional state support to be effective partners as the State's community engagement resource for natural resources and environmental planning, decision making, policy development, and program delivery.**

Since 2018, Vermont NRCs have added approximately 28 FTEs in staffing in an attempt to meet the increased demand for our programs and services. Collectively, Vermont's 14 NRCs manage **X** different grants to fund their staff and programmatic work, which reduces staff capacity to be in the field responding to local needs and results in high inefficiencies as staff time is disproportionately spent on grant management and reporting. NRCs need more core administrative support from the NRCC to meet the increased demand for our work in a way that is focused on serving our constituents. In addition, we are keenly aware of the federal money poised to make its way to Vermont to fund natural resources and climate change work, and **additional state support is needed to help leverage federal dollars.**

A NRCC base budget of \$3,000,000 would enable:

- Increased core distributions to each NRC to deliver high quality conservation services to their constituents and match federal grant opportunities;
- District Managers to participate in NRCC leadership in the newly created District Manager Representative and District Manager Representative Alternate positions;
- 2 FTEs associated with NRCC to increase both financial and programmatic efficiency among all NRCs through shared administrative practices, infrastructure, resources and systems, and to ensure consistency and quality in services statewide.

Each year since calendar year 2022, Vermont's NRCs have approached the General Assembly with a request to increase base funding for Vermont's NRCC to \$3 million. In response, the Vermont Legislature appropriated an additional \$250,000

in base funding in the FY23 and FY24 State Budgets. We are grateful for these base increases after decades of being level funded, but the need for a \$3 million base budget remains for Districts to meet their statutory obligations.

State Natural Resources Conservation Districts Fiscal Year 2025 Operational Budget Proposal

Revenue	FY24	Proposed FY25
Vermont Agency of Agriculture Food and Markets	\$612,000	\$3,000,000

Expense		
Contractual		
NRCD Statutory Responsibilities		
FY24 - \$35,500 per NRCD x 14	\$497,000	
FY25 – Allocated based on identified need		\$2,716,000
NRCC Operational Expense		
Supplies & Admin Expense	\$20,900	\$20,900
Supervisory Union Representation & Supervisor Per Diems	\$3,300	\$3,300
NRCC Personnel (Contractual)		
NRCC Administration	\$50,000	\$219,000
FY24 - District Manager Leadership	\$23,595	\$23,595
Capacity Building & Professional Development Support	\$17,205	\$17,205
Total	\$612,000	\$3,000,000

Conservation Districts exist in every U.S. State and Territory and are often funded through county level government or state tax revenues. Unfortunately, Vermont Districts do not receive adequate funding through state or municipal appropriations, and our potential is limited by a lack of resources. State appropriations are dispersed to Vermont's 14 NRCDs through the NRCC line item within the Vermont Agency of Agriculture, Food & Markets' budget. Currently, this funding is the only source of state funding that specifically provides for the operational and organizational infrastructure required for the State NRCC and the 14 NRCDs to deliver the core services mandated by Vermont State Statute: 10 V.S.A Chapter 31, Vermont's Soil Conservation Act.

If you are interested in learning more about the history of Conservation Districts, please [click here](#) to read an interview with Philip Glick, who was an Undersecretary of Agriculture under President Franklin Delano Roosevelt (FDR) and was largely responsible for drafting the standard Soil Conservation District law which FDR promoted to state Governors in his famous letter of 1937, in which FDR noted that the Nation that destroys its soil, destroys itself.

Thank you for your consideration of this request. We are prepared to answer any questions you may have and/or provide additional information about our request.

Signed,

Executive Director, Vermont Association of Conservation Districts
jill.arace@vacd.org | (802) 496-5162 | www.vacd.org

VACD

TIP SHEET

1:1 MEETINGS WITH KEY LEGISLATORS RE: FY2025 BUDGET REQUESTS

YOUR GOALS:

- Increase the Natural Resources Conservation Council's (NRCC) budget line item within the Agency of Agriculture and Food Market's budget by \$2,388,000 for a total base appropriation of \$3,000,000 for fiscal year 2025
- \$3,000,000 appropriation from the Capital Budget for infrastructure/equipment needs

YOUR ASSIGNMENT:

- Have 1:1 meetings with House Committees of Jurisdiction members and key Senators by **February 2nd**
- High-level contact with all other House Representatives by **January 15th**

Throughout the legislative session, we will have specific assignments that will require you to reach out to legislators. Your **key legislators** are those who you build the deepest connections with because they serve on one or more of the committees who recommend and decide your legislative priorities.

From now until February 2nd, you should be having 1:1 conversations about your budget requests with the members on your House Committees of Jurisdiction because the budget will start in the House. You should also be talking to key Senators, because in mid-March when the budget crosses over from the House to the Senate the pace picks up and you'll want them to already know about you, your work and your requests.

You will find in this tip sheet the tools you need to accomplish this assignment – your handouts, a list of your committees of jurisdiction and tips for connecting with the key legislators.

We hope you find this tip sheet helpful but feel free to reach out if you have any questions.
Action Circles Team

HANDOUTS:

- **FY25 Budget Request Handout:**
https://docs.google.com/document/d/1tNkCKbKmVdP13fQOGzuhYM2EQ1iUwYWmnkB4wmH_fGo/edit?usp=sharing - NEVER share a google doc link with legislators. This will be replaced with a dropbox link once the handout is final, and you should always use the dropbox link to DOWNLOAD and ATTACH AS PDF when sending the document to legislators
- **FY25 Capital Handout:**
- **NRCD Program Areas:**
<https://www.dropbox.com/scl/fi/ppw092qno4qn30oem4hpi/NRCD-Program-Areas.pdf?rlkey=mk1eca80v4vkl42b6qqnqxz2l&dl=0>
- **FY23 One-Time Appropriations Case Studies (OPTIONAL):**
<https://www.dropbox.com/s/9tktilzq2lw9van/VACD%20FY23%20One-Time%20Appropriation%20Case%20Studies.pdf?dl=0>

- **2022 Annual Report One-pager (OPTIONAL):**

<https://www.dropbox.com/s/bwmsxxv8j7jmpfw/Annual%20Report%20One-Sheet.pdf?dl=0>

YOUR KEY LEGISLATORS SERVE ON THESE COMMITTEES of JURISDICTION (COJ)

- House Committee on Appropriations (HAPP)
- House Committee on Agriculture, Food Resiliency, and Forestry (HAGFRF)
- House Committee on Environment and Energy (HEE)
- Senate Committee on Natural Resources and Energy (SNRE)
- Senate Committee on Appropriations (SAPP)
- Senate Committee on Agriculture (SAG)

ADDITIONAL COJs for CAPITAL REQUESTS

- House Corrections & Institutions (HCINST)
- Senate Institutions (SINS)

KEY LEGISLATOR CONTACT LIST (See COJ/Member Assignment columns):

- <https://docs.google.com/spreadsheets/d/17kNt6j3zC0VJplibB3r1qBOLHCC5ha7EU7j2lg6pnlE/edit?usp=sharing> - THIS DOCUMENT IS INTERNAL TO VACD. DO NOT SHARE BEYOND VACD MEMBERS.

ASSIGNMENT.

Meet with each member of the HOUSE COJs by February 2nd (all the contact info you need is in your spreadsheet above). Meeting options with instructions are below. Please use column M in your spreadsheet to make notes about your meeting plans so we can keep track. AFTER your meeting, be sure to fill out the Legislator Contact Form, here:

https://docs.google.com/forms/d/e/1FAIpQLSeXCMDTSKbFP2y2f7RjrF6l62y-oGCQyU7lGas5XpmHxEaCuw/viewform?usp=sf_link

1:1 CONNECTIONS

The most effective way to connect with key legislators about your work and your request is through one-on-one meetings. In-person meetings in the community are the most effective. Phone and zoom meetings are also options if it is not possible to meet in person. It is important to have an actual conversation, and not just an email exchange.

Meeting in person in your community

Plan to invite the legislator to your office space or another good meeting location in your or their community. Pick 2-3 meeting options (dates/times) and email your key Representatives to say you would like to have a 30 minute meeting. Ask which option works best for them. Be sure to have a nice greeting in your email invite, and give a very brief update about what's going on in your conservation district. NOTE: Once the session starts, the only day legislators are not in the Statehouse is MONDAY so your meeting options should be for MONDAYS unless otherwise arranged.

Meeting in person at the State House

Plan to visit the State House. Pick a day to come and email your House Reps (individually) to say you will be there on that day and would like to have a 15-20 minute meeting. Ask what time will work best for them and pick a location to meet (i.e. in the cafeteria, in their committee room, etc.). If they prefer to meet you in the community, arrange that.

Fill in the 1:1 meeting information in your Leg. Tracking spreadsheet (Column M) with your meeting information (WHO is meeting, WHERE and WHEN).

Champs/supporters get 1:1 contact - If there are Representatives identified on the spreadsheet as a champion or supporter who are not on a COJ, they should also have a 1:1 meeting with you. Champs are identified as "1" and supporters are identified as "2" in column A of the Legislator Tracking spreadsheet. (We assigned numbers based on information collected during the 2023 session.)

All other REPS in your service area get a high level contact - this does not have to be an actual meeting, but it does have to be a two-way conversation. For instance, if you email them, and they do not email you back or acknowledge receipt in any way, it doesn't count as a contact. The ideal is still a 1:1 conversation, but as long as it is a two-way communication and you can report something about their level of support, it counts as a contact.

❖ See below for a sample email (at the end of this document)

HOW TO REQUEST A 1:1 MEETING...

Email Invite Template:

The subject line should say: Request for a meeting.

Dear Representative (or Senator) XXX,

If you know them already, include a nice greeting. If you don't, introduce yourself and also include a nice greeting.

I would like to meet with you for 30 minutes to give you an update on what's going on at the [INSERT YOUR DISTRICT NAME] Natural Resources Conservation District and the Vermont Association of Conservation Districts' request for appropriations for fiscal year 2025. We will be back in the Legislature this year with a request to fill the gap from what we received last year and our original base funding request, and I would love to meet with you to discuss what this funding would mean for your local Conservation District.

Here are some times I am available - please let me know if one of these works for you. If none of these options works for you, please let me know when you are available.

Suggest 3 potential DATES and TIMES to meet, as well as a suggested location.

OR

I will be at the Statehouse on XXX, and I would love to meet with you for 15-20 minutes to give you an update on Vermont's Natural Resources Conservation Districts and our request for appropriations this year. Do you have a 15-20 minute window when we could meet up? Please let me know a time that could work for you and where in the Statehouse you would like to meet.

Thanks,
[your signature]

During the meeting:

- Greet them and check in. Ask how they are doing. Make a personal connection.
 - Thank them for past or ongoing support if applicable - check in with MEG if you are not sure
- Clearly state your budget requests:
 - This year, we are asking for the same \$3M in base funding that we requested last year. This would be an increase of \$2,388,000 to the Natural Resources Conservation Council's (NRCC) budget line item within the Agency of Agriculture and Food Market's budget.
 - \$3,00,000 appropriation from the Capital Budget for infrastructure/equipment needs
 - Talk a bit about what the funding would mean for your District
 - You can use the handout in your meeting
- Provide a BRIEF history of appropriations – *Prior to fiscal year 2023, Vermont's Natural Resources Conservation Districts had been level funded for decades. We received a \$250,000 base increase in the FY23 and FY24 state budgets. This is helpful but far from what we actually need to serve our constituents well.*
- Ask what they think. LISTEN to what they say. WRITE down what they say and report back to us.
- Do NOT argue or spend time trying to persuade them. Just listen and capture what they say - we can follow up.
- Stay focused on your budget requests. If they ask about your enabling statute, use these talking points to acknowledge the work but PIVOT back to your budget requests:
https://docs.google.com/document/d/1NI2LY243_USRIuNiUhqNKHS-65f8vJsMkyGfqxpeCSU/edit?usp=sharing
 - BE SURE TO WRITE DOWN ANY THOUGHTS, CONCERNS, QUESTIONS and/or IDEAS you are hearing from legislators regarding your statute so we can make sure we are prepared to respond.
- Ask if they have any questions. If you can answer them, do. If you're not sure, write them down and say we'll follow up. Do NOT guess answers whenever you are unsure.
- If they say you should come in to testify, say you would love to do that, and they can work with Meg Fuerst to get it set up by emailing megan@action-circles.com.
 - NEVER set up testimony for your own District independently. ALL State House testimonies should be coordinated with ALL NRCDs.
- When you get to the 25 minute mark, be sure to wrap up the meeting or check-in about time.
- Thank them for their time and say you're available if they have any further questions

After the meeting:

- Email the Legislator the HANDOUTS (above) with a thank you note (Note some handouts are optional to send). Tell them to not hesitate to reach out if they have more questions going forward.
- Complete the legislator contact form below with your notes. We will be tracking your results. Legislator Contact Form:

https://docs.google.com/forms/d/e/1FAIpQLSeXCMDTSKbFP2y2f7RjrF6l62y-oGCQyU7lGas5XpmHxEaCuw/viewform?usp=sf_link

SAMPLE HIGH-LEVEL CONTACT EMAIL:

Subject line should say: Update on Vermont's Natural Resources Conservation Districts

Dear Representative XXX,

If you know them already, include a nice greeting. If you don't, introduce yourself and also include a nice greeting.

I am writing to give you an update on Vermont's Natural Resources Conservation District's request for \$3,000,000 in base funding and another \$3,000,000 in capital funds for fiscal year 2025, and to ask for your support. The base funding would be an increase of \$2,388,000 to the Natural Resources Conservation Council's (NRCC) budget line item within the Agency of Agriculture and Food Market's budget. We are looking forward to making progress on our goal of partnering with the State to fund the cost of delivering high quality conservation services through secure, consistent and flexible funding.

Natural Resources Conservation Districts (NRCDs) were created to lead local efforts to protect soil health, water quality, and other natural resources. We are subdivisions of state government that serve as a direct link between communities and government for natural resource decision making and agricultural technical assistance. Vermont's NRCDs are your conservation delivery system. We are rooted in communities, and those roots help to strengthen and support the environment.

Prior to fiscal year 2023, Vermont's NRCDs had been level funded for decades. We received a \$250,000 base increase in the FY23 and FY24 state budgets. The work of the Districts is continuous and growing due to increased demand, and as the State's community engagement resource for natural resources and environmental planning, we need to fill the funding gap to serve our constituents well.

Add a SHORT paragraph about how this funding has helped your District in particular.

This year, we will be asking for \$3,000,000 in base funding for the Natural Resources Conservation Council, as well as \$3,000,000 in capital funds to purchase much needed infrastructure and equipment for Vermont's 14 Natural Resources Conservation Districts. I have attached handouts to further explain each request.

I am available to answer any questions you might have, either via email or if you would like to chat via phone or zoom, we can set up a time. I would appreciate anything you could share about whether you will be able to support these requests.

Thank you for your consideration and I look forward to hearing from you soon.

Sincerely,

[your full name, title and org]

Conservation Districts are committed to being the State's go-to community engagement resource for natural resources and environmental planning and policy development, and we look forward to working with our State House Committees of Jurisdiction and Legislative Council to figure out how best to reflect that in statute. Our priority for the 2024 session is to secure core funding to build capacity. Sufficient ongoing funding from the state to meet the existing and increased demand will allow us to be stronger state partners.

We look forward to reviewing our enabling statute with our Committees of Jurisdiction as an educational tool for understanding the original intention behind the creation of Conservation Districts in Vermont and across the country. There are some obvious ways in which the statute needs to be updated, but Vermont's NRCDs are still working through some of the more substantive changes and do not currently have our full set of recommendations ready for the Legislature.

Our priority for the 2023 legislative session remains to secure additional funding in our already existing line item. It is our hope that any major policy goals or changes to our enabling statute will come in future legislative sessions. There are 14 Districts across the state and while we have made great progress in moving our goals forward as a statewide Association, some of the suggested changes for updating our statute will need more time for all 14 Districts to come to consensus.

JUST KEEP REPEATING: Our priority remains securing sufficient base funding in the NRCC budget line item to build capacity.

BE SURE TO WRITE DOWN ANY THOUGHTS, CONCERNS, QUESTIONS and/or IDEAS you are hearing from legislators regarding your statute so we can make sure we are prepared to respond.

